A DISCUSSION SYSTEM FOR KNOWLEDGE SHARING AND COLLABORATIVE ANALYSIS OF INCIDENTS IN NUCLEAR POWER PLANTS

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Introduction

- Nuclear power plants
 - Safety critical
- Raising workers' safety awareness.
 - important





- Incident
 - There is few or no damage by chance.
 - it reveals potential danger.
- Participants can feel danger's existence and safety behavior's importance



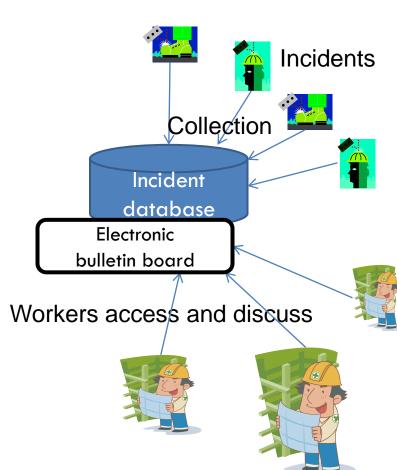


Problem

- CMC is appropriate for such discussion
 - Geographically dispersed participant
 - saving time for face to face discussion
- A Japanese electric company has a system
 - For CMC discussion about incident

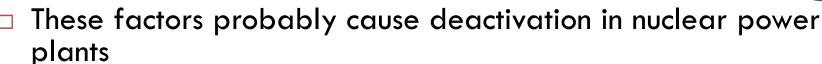


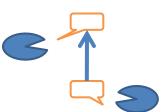
- Incident collection continues.
 - As organizational efforts
- Discussion is deactivated, don't continue.



Some Factors of (De)activation of Discussion

- Ease of use
- Perceived usefulness
 - Use of Information technology discontinue (Legris et al. 2003, Ajzen 1980)
- Social dilemma
 - Knowledge donating discontinue(Cress et al. 2003)
- Interaction pattern
 - Interaction deactivation(Suzuki 2005)





Purpose



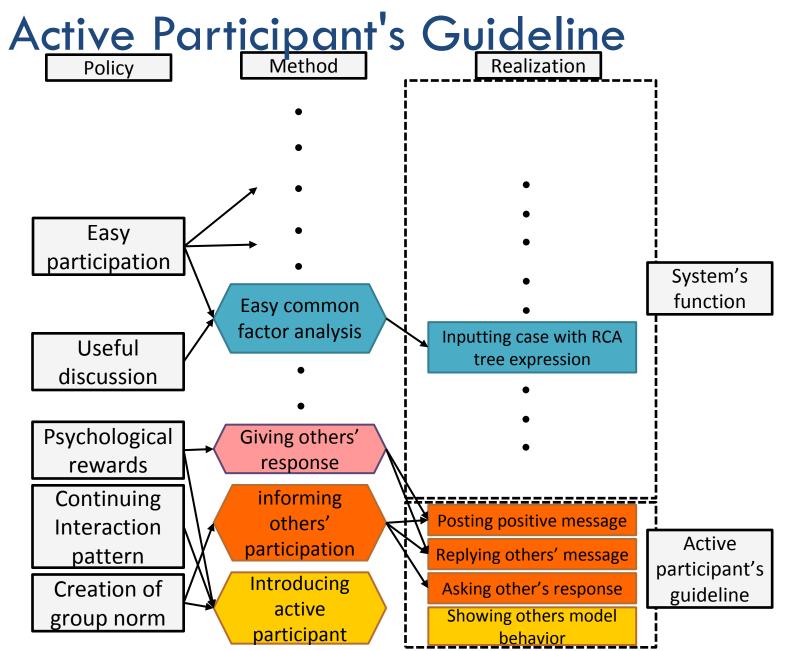
- Some studies for promoting CMC discussion
 - Not target nuclear power plant
- Purpose of this study
 - to propose a method to promote discussion about <u>incident in nuclear</u> <u>power plants</u>.
- Study flow
 - Proposal of the method
 - Development the system and Realize the method
 - Practice of the method



Proposal of a Method for Promoting Discussion

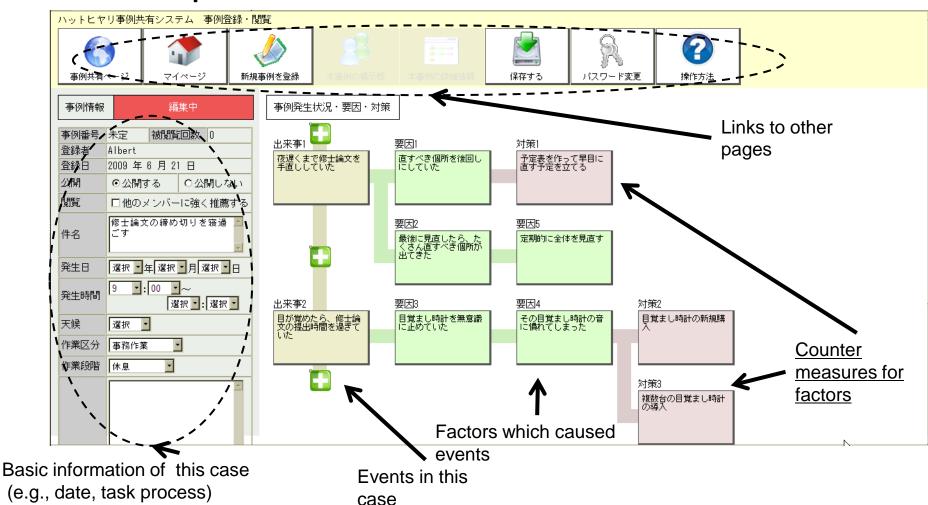
- Target activity
 - Group discussion(about five participants)
 - Sharing of case of incident
 - Web-base CMC discussion
- Promotion without direct control
 - □ For continuance (Gange and Deci 2005)
- Promotion with achievement of
 - Easy participation
 - Useful discussion
 - Creation of group norm
 - Giving <u>psychological rewards</u>
 - Making continuing interaction pattern
- To achieve these elements, some methods are proposed

The System's function and

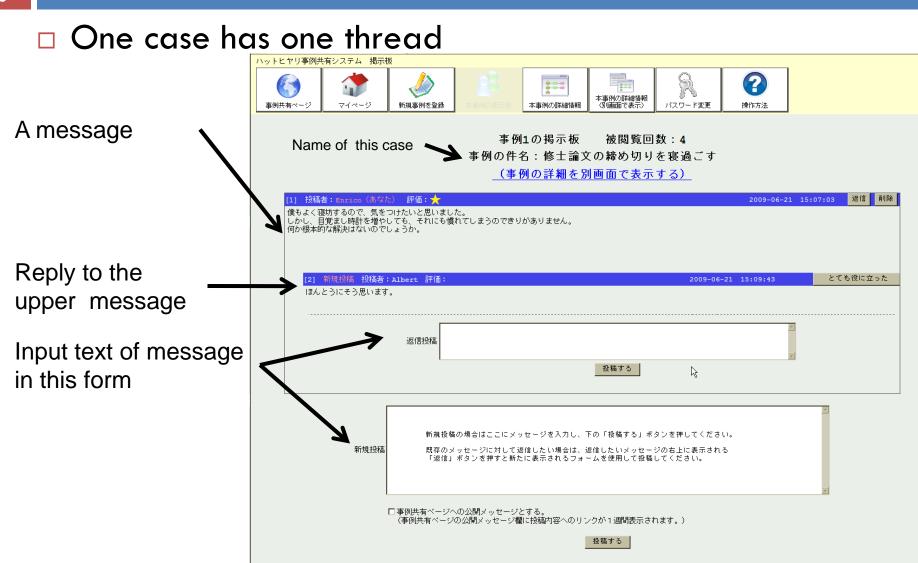


Discussion System Incident Analysis page

□ Tree expression of incident case



Discussion System Bulletin boards page



Active Participant



- Requested to make discussion activated.
- Ordinary participants are not told
 - To avoid feeling of being controlled
- Action guideline
 - Posting positive message
 - Replying others' message
 - Asking other's response
 - Showing others model behavior



Practice(field study)

- Practice with real worker of nuclear power plants
- Purpose
 - To confirm the feasibility
 - To improve the method
- Pre questionnaire

 Period of practice

 Period of practice

 Ex-post questionnaire

 Period of practice

 Impression of the system

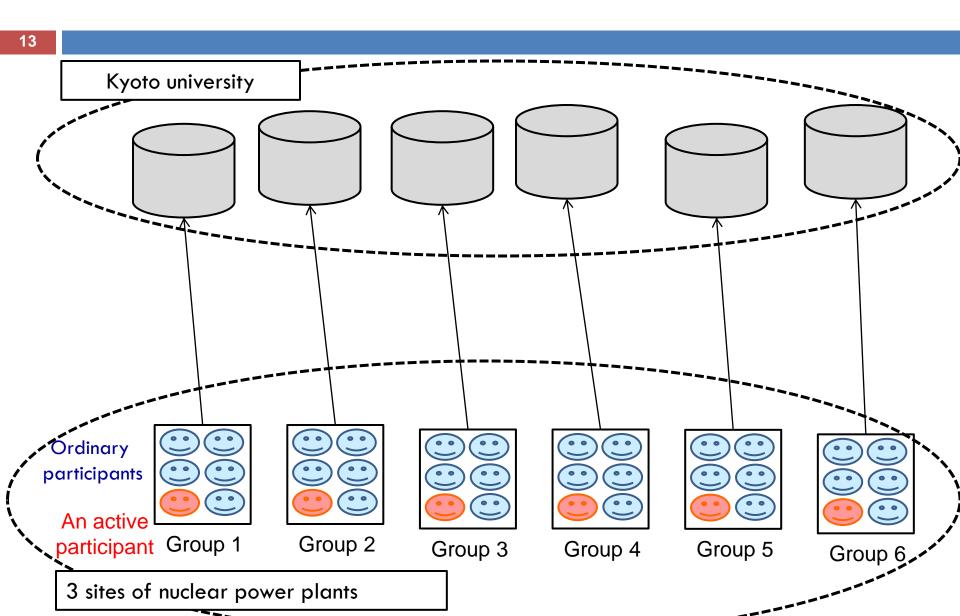
 Impression of discussion

 Psychological factors
 - Data collection
 - □ Time, number, and contents of submitted cases or posted messages in bulletin boards

Practice(field study)-2

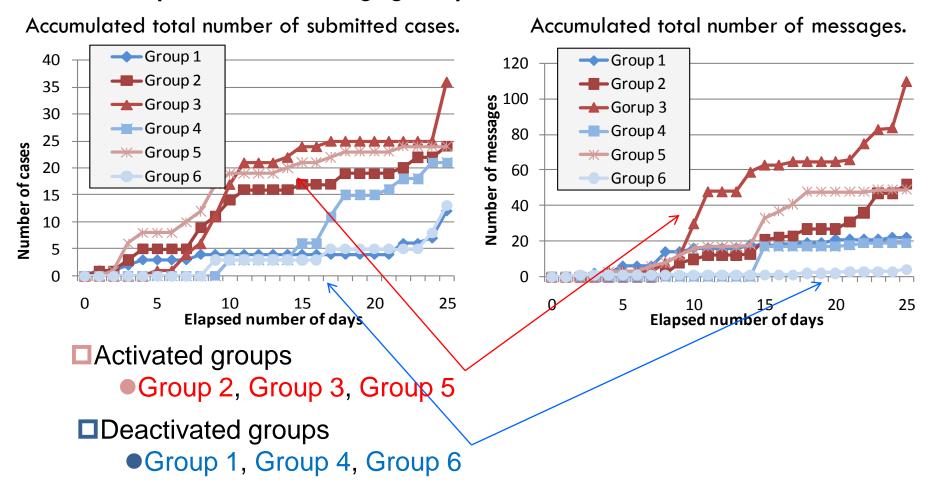
- Participant
 - 6 groups(total 36 participants)
 - One group
 - Five ordinary participants
 - field supervisors of three sites
 - the same section in each site
 - One active participant
 - Active participant
 - Researcher of human factors or expert field supervisor
- Request to ordinary participants
 - Discussion though the Internet
 - Submitting five cases of incident
- 23 incident cases were prepared in advance

Practice overview



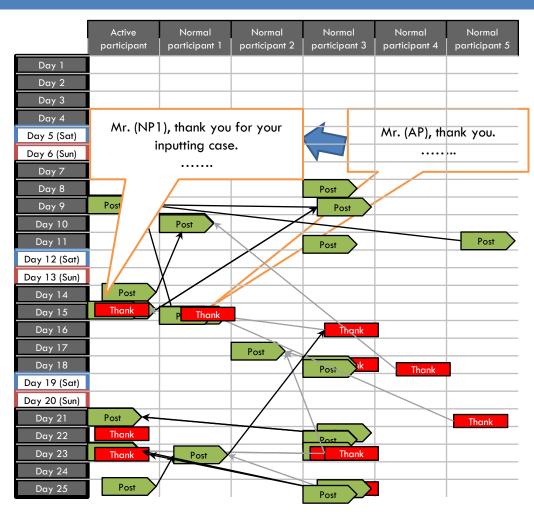
Result

Comparison among groups



Active participant's behavior A good example

- Saying "Thank you" each other
 - spread to normalparticipants in group 2
- Succeeded in
 - Provision of continuing interaction pattern



When and who posted messages in group 2

Active participant's behavior

A bad example

Failed to promote discussion

- Mismatching of topics
 - Active participant
 - Impression to cases
 - Ordinary participant
 - Concrete knowledge exchanging

,						
	Active participant	Normal participant 1	Normal participant 2	Normal participant 3	Normal participant 4	Normal participant 5
Day 1						
Day 2						
Day 3						
Day 4						
Day 5 (Sat)						
Day 6 (Sun)						
Day 7						
Day 8						
Day 9						
Day 10						
Day 11						
Day 12 (Sat)						
Day 13 (Sun)						
Day 14						
Day 15	Post		Post	\longrightarrow	Post	
Day 16						
Day 17						
Day 18						
Day 19 (Sat)						
Day 20 (Sun)						
Day 21			Post			
Day 22	Post					
Day 23						
Day 24						
Day 25						

When and who posted messages in group 4

Participants' Cases versus Prepared Cases Comparison of Number of Messages

	kind of	total number	no	one	two	three or more
Group	case	of cases	messages	messages	messages	messages
Group1	prepared	23	15	4	3	1
	participant	12	8	2	1	1
Group2	prepared	23	18	5	0	0
	participant	27	10	3	8	6
Group3	prepared	23	3	5	11	4
	participant	41	18	3	6	14
Group4	prepared	23	9	13	1	0
	participant	26	24	0	2	0
Group5	prepared	23	20	0	2	1
	participant	24	11	4	2	7
Group6	prepared	23	22	1	0	0
	participant	15	10	5	0	0

- In prepared cases
 - No one has obligation of response

Conclusion

- Some methods succeeded in some groups.
 - Introducing active participant
 - **-** ...
- Other functions need improvement
 - Active participant's guideline
 - Inputting case with RCA tree expression
- Implications
 - Participants should submit cases of incidents by themselves.
- Future
 - Reveal causes of difference of the result of groups.

Thank you for your attention.

20 extra

Discussion about incident and raising safety awareness

- Discussion about incident
 - Opportunity of thinking about an example of dangers



- Learning from incidents
 - Dangerous factor
 - Dangerous situation
- Applying to their own work field



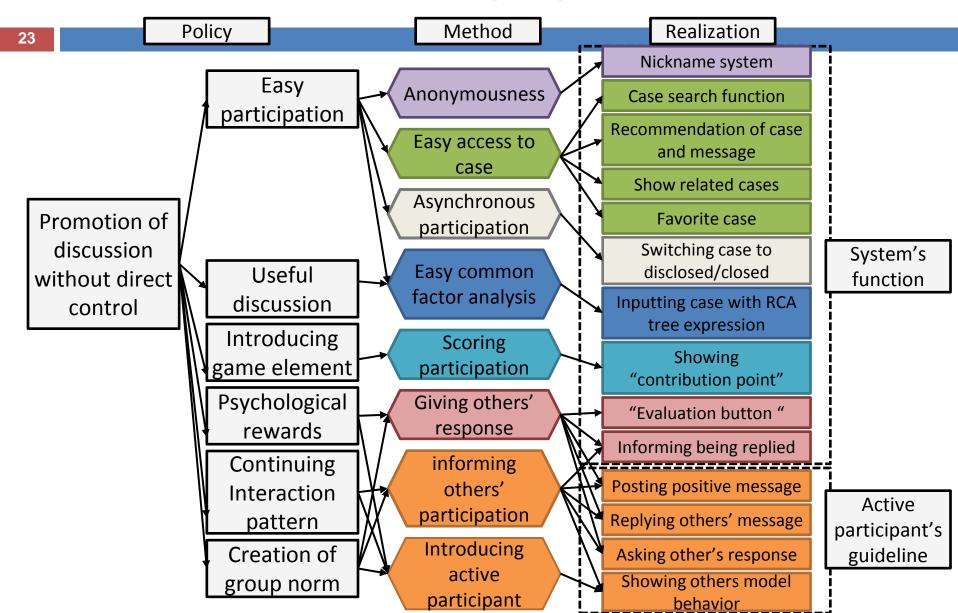
Participants can feel danger's existence and safety behavior's importance



Promotion without direct control is important

- Promotion with direct control
 - (extrinsic motivation)
 - not continue
 - Example
 - Money as reward
 - order by their boss
- Promotion without direct control
 - (intrinsic motivation)
 - □ Feeling of autonomy
 - continue(Gange and Deci 2005)
 - Example
 - Interest to target activity
 - Importance of target activity

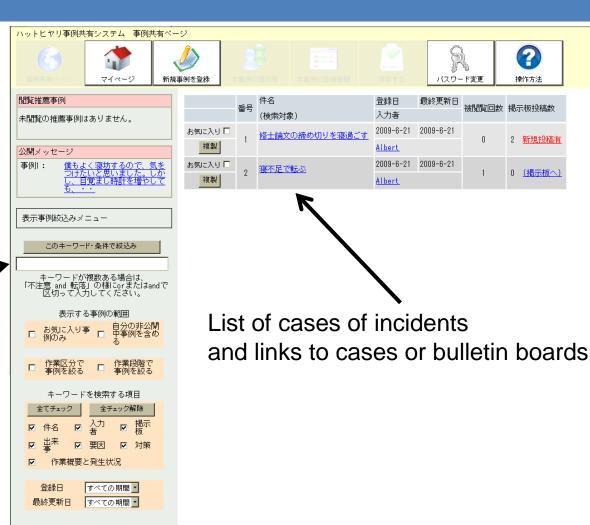
Full version of the proposed method



The Discussion System Case Searching page

Searching cases of incidents by keywords or categories

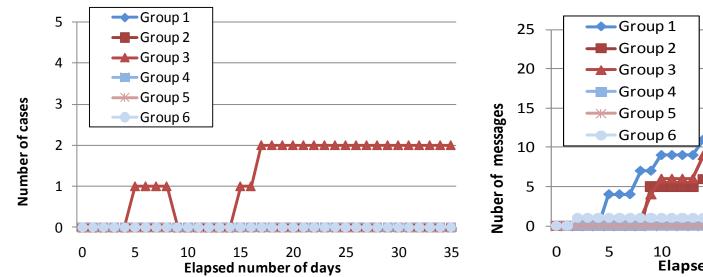
Keyword entry field



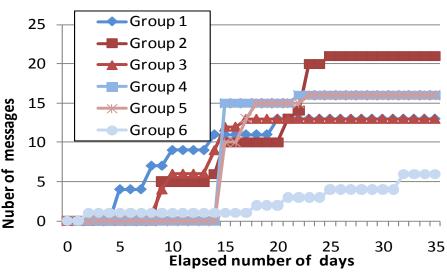
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Each groups' active participants



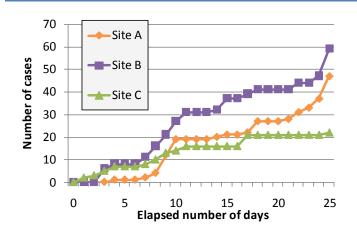
Accumulated total number of submitted cases of active participants



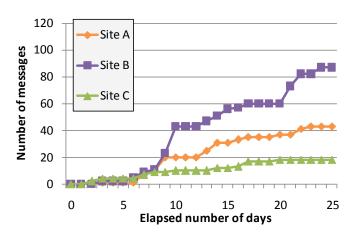
Accumulated total number of messages of active participants.

- No active participants submitted any cases except for group 3
- all participants posted 13 or more messages except for group

Comparison among 3 sites



Accumulated total number of submitted cases of each site.



Accumulated total number of messages in bulletin boards of each site.

- Site A is the oldest site in this company.
 - Good organizational culture
- Site B finished regular check of plants at day 9.

Ex-post questionnaire

□ Impressions of the practice